

Equality, Diversity and Inclusion statement

Melanoma Focus is committed to providing support to anyone affected by melanoma. We acknowledge that when accessing melanoma information, support, diagnosis, treatment and care, some members of society are faced with barriers. Our vision as a charity is 'Shaping a better future for melanoma patients' this evidently cannot be achieved without the inclusion of all individuals. We work together with members of the melanoma community and healthcare professionals to share information and resources that serve everyone in society. We are committed to continuing to improve this and we are dedicated to using our voice and resources to tackle the barriers and inequalities that members of the melanoma community unjustifiably face.

We aim to support individuals who face barriers due to:

- Race
- Ethnicity
- Culture
- Religion
- Age
- Sexual orientation
- Gender identification and expression
- Disabilities
- Digital exclusion
- Rural isolation
- Low income

Our commitments:

- We will continue to improve our understanding of the barriers that the melanoma community face, gathering greater understanding of the barriers faced through melanoma diagnosis, treatment and care.

- We will continue listening and using the voices of the communities we serve who represent lived experiences, especially when producing guidelines, reports and campaigns.
- We will take steps to improve our representation within the team; our trustees, medical panel and researchers to help reflect the diverse communities that we serve.
- We will continue working towards making our website more digitally inclusive.

How we will achieve this:

- Work with organisations and underrepresented community groups to increase our understanding of the barriers that they face.
- Create new campaigns that represent the voices of underrepresented communities through in person events and print and media.
- Ensure that all members of the organisation are aware of melanoma health inequalities, including staff team members, trustees and medical experts.
- Provide education for the clinical community about the inequalities faced by melanoma patients.

This statement highlights our commitment to providing an inclusive and safe environment for everyone affected by melanoma. We will continue taking action to help tackle societal barriers and ensure that we are an inclusive organisation.

If you have any questions regarding this statement, please contact info@melanomafocus.org